



TERMS OF REFERENCE FOR A TECHNICAL RESOURCE PERSON SERVICES TO DEVELOP AN ISSUE PAPER ON GBV IN THE COVID 19 CONTEXT

1.0 Background

Uganda Network on Law Ethics and HIV/AIDS (UGANET) is a national non-governmental organization that was established to bring together organizations and individuals who are interested in advocating for the development and strengthening of an appropriate policy, legal, human rights and ethical response to Health and HIV/AIDS in Uganda. For the past 20 years, UGANET's mandate lies in promotion of social justice on the foundation that the law, legal policies and human rights are critical enablers in influencing the success of Health, Gender equality and HIV interventions intended to prevent further spread and also mitigate the adverse social impact and suffering caused by gender inequality, HIV and other Health conditions.

UGANET and Consortium partner; International Community of Women living with HIV EAST Africa chapter (ICWEA), are implementing a three-month TASO/Global fund project: UGA-H-MoFPED titled: ***“Management of Community Based COVID 19 Activities.”*** The project aims to mitigate the effects of GBV in the COVID-19 context and to reinforce supply chains by strengthening community-led response systems in HIV /TB and Sexual Reproductive Health and Rights programs.

2.0 Justification

The outbreak of COVID 19 created a wide range of human rights violations among different community constituencies. Government-imposed a lock down and restriction of movement to control the threat and spread of COVID 19. GBV is a significant social problem escalated by COVID19 as indicated in the Police report 2019/20¹ with a 29% increase in domestic Violence cases. Sex related crimes increased by 2.7%. Defilement rates increased by 3.8%. GBV cases were on the raise despite a fall in crimes by 8.9%. Statistics also indicate that women and girls were most affected with 88% cases reported as females. The lockdown affected service delivery in Uganda like in other countries. This situation greatly impacted on access to GBV service points by beneficiaries and service providers' response.

The lockdown during March to June 2020 was one of government's measures to prevent the spread of COVID 19 and mitigate the impact on public health, but one of the unforeseen consequences was that women and girls would be trapped in their homes with abusive spouses, partners and family members with limited access to

¹ Annual Crime Report 2020 – Uganda Police

support services. It is against this background that Activity 18 of **“Management of Community Based COVID 19 Activities.”** Project targets to dialogue with women and girls on GBV in the COVID 19 context.

3.0 Objective of the assignment

- To document issues from the Community Dialogues with women on GBV in the COVID 19 Context from 5 districts of Kasese, Kween, Katakwi, Tororo and Kampala district of Uganda pitched for advocacy to key stakeholders in GBV programming, Prevention & Response.
- To provide technical support in documentation of activity based issues in activities as per the **“Management of Community Based COVID 19 Activities.”** Project.
- Provide adhoc support in any key assignments relating to this project as assigned by the supervisor

4.0 Scope of work

UGANET collaborated with the District Community Development Office in 5 districts to mobilize and engage **523 women** and girls on GBV in the COVID 19 context. The community dialogues focused on what changed during Covid 19 lock down, what could have been done differently by rights holders to ensure risk mitigation and efficient systems response to GBV during that period and the present aftermath to support the women and girls who still have to deal with the post COVID 19 GBV situations.

The resource person will;

- a) Propose a comprehensive, inclusive and participatory working methodology, integrating the overall process of carrying out the work.
- b) Collect and review relevant information on the GBV and COVID-19
- c) Review national policies on GBV and COVID- 19 Prevention and management.
- d) Draft recommendations to the issues identified
- e) Share drafted issues and recommendations to the targeted district leadership for input.
- f) Engage UGANET staff to input in the issues documented by;
 - Agreement on the key issues to be included in the issue paper
- g) Develop a Common and Cohesive Strategy of Engagement targeting different actors.

1. Key Deliverables

The following deliverables are expected from the assignment.

- a) District specific issues documented
- b) A well thought through and comprehensive issue paper developed.
- c) Document recommendations to the issues identified

- d) An issue Paper developed reflecting the common stand from women on impact of GBV in COVID-19 context
- e) A Common and Cohesive Strategy of engagement of national stakeholders developed

5.0 Methodology

In order to document the issues from the Community Dialogues with Women on GBV in the COVID19 context, the consultant shall review all the 10 activity reports to identify issues per report for documentation.

Hence, document review approach for Activity reports and previously written issue papers shall be employed. The Consultant shall employ any other methods they deem fit to support this process.

6.0 Outputs and deliverables

An acceptable/final draft of the issues from the Community Dialogues by 11th June 2021

Individual activity reports on assignments accomplished.

7.0 Experience & Expertise required of the Consultant

The consultant must have experience and skills in conducting this exercise. The consultant must be able to identify issues from reports and pitch them for advocacy across GBV stakeholders. Not limited to, Analytical, Research, Communication and Writing skills are technical for this Assignment.

8.0 Indicative timeframe

2. Duration of Consultancy and Key Deliverables

The assignment is scheduled for 10 (Ten) Person Days according the chronogram below:

Activities	Timeframe	Key Outcomes and/or Deliverables
1. Review of district community dialogue reports	1day	<ul style="list-style-type: none"> ▪ Assignment methodology developed ▪ An inclusive, participatory and consultative assignment methodology developed
2. Review of Relevant Literature	2Person Day	<ul style="list-style-type: none"> ▪ Literature reviewed from analysis, statements and positions on GBV And COVID -19 developed
3. Sharing draft issues paper and recommendations with targeted district leaders and receiving feedback	4 Person Days (1 day preperation & 1 day workshop)	<ul style="list-style-type: none"> ▪ Final draft issue paper ▪ Inputting feedback from district leaders in the issue paper ▪ Engagement with staff to ensure that it is comprehensive

Activities	Timeframe	Key Outcomes and/or Deliverables
		<ul style="list-style-type: none"> ▪ Consensus built on the key issues to be included in the Common and Cohesive Strategy
4. Finalize the issues paper for designing and printing	3 person days	<ul style="list-style-type: none"> ▪ Review the final issue paper ▪ Incorporate all comments from reviewer team

Further to note: The assignment to document issue papers is expected to last not more than 2 weeks. Given the short timeframe of project implementation, Documentation of issue papers shall be done in 1 week (4th June 2021) to allow for printing in the following week (11th June 2021). The first draft should be completed in the first week of start of the assignment (4th June 2021). The second and final draft of the issue paper/printable version should be availed in the 2nd week of task assignment (11th June 2021). This will ensure subsequent activities like the National level Community Dialogue be conducted in time. The support functions shall be continuous beyond the assignment.

9.0 Management and supervision

The consult shall report to the Head of Partnerships and Training/ and Head Strategic Litigation & Advocacy.

10.0 Terms of payment

UGANET shall pay the first instalment upon presentation of draft issue paper and second installment will be upon completion of the Assignment. **In case more work beyond this assignment arises, new terms shall be generated.** Both UGANET and the resource person shall agree to the terms prior to the assignment.

11.0 Application process

The ideal consultant is to share their CV/ CVs with a cover letter of expression of interest with UGANET via email josephin.bukirwa@uganet.org copying fala.jennifer@uganet.org or through hand delivery to Plot 19 Valley Road, Ntinda. The successful candidate shall be selected based on their competences and budgets.

Upon selection, the consultant shall commit to this task through signing of the Terms of Reference herein and memorandum of understanding.

IN WITNESS whereof the parties have hereto set their signatures on the day and year first above written.

Agreed on behalf of **UGANET**

Agreed by the **Consultant**

Signature: _____

Signature: _____

Head Partnership & Training, UGANET

Date: _____

Consultant

Date: _____